STATE OF OKLAHOMA

2nd Session of the 57th Legislature (2020)

COMMITTEE SUBSTITUTE FOR

SENATE BILL 1466

By: Daniels

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7 <u>COMMITTEE SUBSTITUTE</u>

An Act relating to higher education; creating the Student and Administration Equality Act; providing short title; providing definitions; providing a right to representation to students enrolled in certain institutions of higher education during certain disciplinary proceedings; providing for type of participation; clarifying application of certain rules and evidence; requiring institutions to advise certain students of certain rights prior to certain proceeding and certain questioning; providing for contents of notice; clarifying that certain students do not have a right to representation; providing a right to representation to certain student organizations during certain disciplinary proceedings; requiring an institution to provide certain hearing; requiring an institution to provide certain opportunity to cross-examine; applying certain right to representation until the conclusion of certain appellate process; providing certain construction; requiring an institution to provide access to certain evidence; requiring an institution to ensure certain proceedings are free from certain conflicts of interest; clarifying obligation of certain institutions to provide certain equivalent rights; clarifying use of temporary suspension; creating a cause of action; requiring awarding of damages, court costs and fees; providing time limitation on causes of action; clarifying application of act; providing for codification; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

- 2 SECTION 1. NEW LAW A new section of law to be codified 3 in the Oklahoma Statutes as Section 2129 of Title 70, unless there 4 is created a duplication in numbering, reads as follows:
 - A. This act shall be known and may be cited as the "Student and Administration Equality Act".
 - B. As used in this act, unless the context otherwise requires, the term "institutions of higher education" or "institution" shall mean an institution within The Oklahoma State System of Higher Education.
 - C. A student enrolled at an institution of higher education who is accused of a violation of the disciplinary or conduct rules that carries a potential penalty of a suspension of ten (10) or more days or expulsion shall have the right to be represented at the student's expense by a licensed attorney or, if the student prefers, a nonattorney advocate, who in either case may fully participate during the disciplinary proceeding or other proceeding adopted and used by the institution of higher education except as provided for in subsection D of this section. When disciplinary proceedings subject to this section arise from a complaint by a student against another student, the complaining student shall also have the right to be represented at his or her own expense by a licensed attorney or, if the complaining student prefers, a nonattorney advocate.

D. For purposes of this section, "fully participate" includes the opportunity to make opening and closing statements, to examine and cross-examine witnesses and to provide the accuser or accused with support, guidance and advice. The provisions of this section do not require an institution of higher education to use formal rules of evidence in disciplinary proceedings. The institution, however, through its entity that considers disciplinary matters, shall make good faith efforts to include relevant evidence and exclude evidence that is neither relevant nor probative.

- E. Before the disciplinary proceeding is scheduled and at least two (2) business days before a student may be questioned by an institution of higher education or by an agent of the institution of higher education about allegations of violations of the institution's disciplinary or conduct rules, when the charges are punishable by a suspension of ten (10) or more days or expulsion, the institution shall advise the student in writing of his or her rights under this act. The notice shall at a minimum include:
 - 1. The allegations included in the complaint;
- 2. The specific sections of the disciplinary or conduct code that he or she is charged with violating and written notice of the specific actions alleged to have violated them, including the time, date, place and people involved;
- 3. Instructions on procedures for responding to the allegations;

- 4. A clear statement explicitly guaranteeing that an accused student shall be presumed innocent of the allegations against them and that it is the obligation of the institution to prove every element of every alleged offense before the accused student may be found responsible and punished for committing an alleged offense;
 - 5. Relevant procedural dates, including the hearing date; and
 - 6. Deadlines for responding.

- F. A student shall not have the right pursuant to this act to be represented by a licensed attorney or nonattorney advocate for any allegation of academic dishonesty as defined by the institution of higher education.
- G. A student organization that is officially recognized by an institution of higher education and that is accused of a violation of disciplinary or conduct rules shall have the right to be represented, at the student organization's expense, by a licensed attorney or, if the student organization prefers, a nonattorney advocate, who in either case may fully participate during the disciplinary proceeding or other proceeding adopted and used by the institution.
- H. For the purposes of this section, "disciplinary proceeding" includes an investigatory interview or hearing or any other proceeding conducted by the institution of higher education relating to the alleged violation that the student or student organization reasonably believes may result in disciplinary action against the

- student or the student organization. The disciplinary proceeding
 shall be conducted at the direction of the institution of higher
 education or its entity that considers disciplinary matters. An
 institution shall provide the accused student or student
 organization a live hearing where they can contest the allegations
 but may use an alternative procedure, if both the accused and the
 complainant voluntarily agree to do so.
 - I. If the institution has to choose between competing narratives to resolve a case, the institution shall give the accused student or, if the student prefers the accused student's advocate, an opportunity to cross-examine the accuser and the adverse witnesses in the presence of a neutral adjudicator.

- J. The right of the student or the student organization under subsection C or G of this section to be represented, at the student's or the student organization's expense, by the student's or the student organization's choice of either an attorney or a nonattorney advocate, shall apply until the conclusion of any institution appellate process.
- K. The provisions of this section shall not be construed to create a right of a student or student organization to be represented at public expense.
- L. The institution shall ensure that all parties to the proceeding, including the accused student, the accused student organization and, if applicable, the accusing student, have access

- to all material evidence, including both inculpatory and exculpatory
 evidence, no later than one week prior to the start of any formal
 hearing or similar proceeding. The evidence may include but is not
 limited to complainant statements, third-party witness statements,
 electronically stored information, written communications, social
 media posts and demonstrative evidence.
- M. The institution shall ensure that the proceeding is carried out free from conflicts of interest. For the purposes of this subsection, an institution shall be considered to have a conflict of interest if any individual carries out more than one of the following roles with respect to the proceeding:
 - 1. Victim counselor and victim advocate;
 - 2. Investigator;

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- 3. Institutional prosecutor;
- 4. Adjudicator; or
- 16 5. Appellate adjudicator.
 - N. The provisions of this section do not affect the obligation of an institution to provide equivalent rights to a student who is the accuser or victim in the disciplinary proceeding under this section, including equivalent opportunities to have others present and fully participating during any institutional disciplinary proceeding, to not limit the choice of attorney or nonattorney advocate in any meeting or institutional disciplinary proceeding and to provide simultaneous notification of the institutions'

proceedings for the accused and the accuser or victim to appeal the result of the institutional disciplinary proceeding.

- O. Nothing in this act shall be deemed to prevent the temporary suspension of a student pending an investigation.
- P. 1. Any student or student organization whose rights under this act have been violated may bring an action in any state court of competent jurisdiction.
- 2. In a cause of action brought under this act, if the court finds a violation of this act, the court shall award the aggrieved student or student organization compensatory damages, reasonable court costs and attorney fees, including expert fees, monetary damages of not less than the cost of tuition paid by the student or on the student's behalf to the institution for the semester during which the violation of this act occurred, plus monetary damages of not less than the amount of any scholarship funding lost as a result of the institution discipline, and any other relief in equity or law as deemed appropriate including but not limited to a de novo hearing at the institution of higher education, in accordance with this section.
- Q. A student or student organization shall bring suit for violation of this act no later than one (1) year after the day the cause of action accrues. For purposes of calculating the one-year limitation period, the cause of action shall be deemed accrued on

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    the date that the student or student organization receives final
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    notice of discipline from the institution.
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            The provisions of this section shall apply to all
        R.
    disciplinary proceedings beginning on or after the effective date of
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    this act.
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        SECTION 2. This act shall become effective July 1, 2020.
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        SECTION 3. It being immediately necessary for the preservation
    of the public peace, health or safety, an emergency is hereby
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    declared to exist, by reason whereof this act shall take effect and
    be in full force from and after its passage and approval.
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Req. No. 3877 Page 8